

The Management of De Angeli Prodotti has defined and adopted this "**Policy for Quality, Environment, Safety, Social Responsibility and Energy**" in line with its corporate objectives.

The Management considers the dissemination of the culture of quality, respect for the environment, attention to health and safety in the workplace, the protection of human and labor rights and the energy efficiency of products and processes as a priority objective, to be achieved and perfected with determination, in the belief that these aspects are of fundamental importance for the process of company growth, the development of its staff, its customers, suppliers and external collaborators and all interested parties. With this in mind, the continuous improvement of the quality, the environment, the health and safety of workers, the rational use of energy and compliance with the principles indicated by the SA 8000 standard represent a primary and essential need through a on risk management.

### **Policy for Quality, Environment, Safety, Social Responsibility and Energy**

De Angeli Prodotti intends to be the protagonist of the **green revolution** in order to make its important contribution to save the Planet Earth. Technological evolution and global sensitivity aimed at slowing down climate change have led to huge investments in **renewable energy** and **decarbonization** projects that lead up to the challenge of the new millennium: **electric mobility**.

De Angeli Prodotti wants to participate in this change by acting as a **leading operator** in terms of **quality** and **innovation** in the sector of **conductors for the transport of energy and telecommunications** to have a **more meshed, safe and flexible electricity network**, contributing to **digitalization** for better data transmission and in the field of **insulated conductors for electromechanical applications** to develop the mobility of tomorrow.

The company offers its customers **a complete range of products with high quality of service**, using the skills at its disposal and dedicating human and economic resources to achieve its strategic objectives:

- **Most innovative producer** of Conductor for Overhead lines
- More and more **high tech product for windings** in portfolio
- **High efficiency and service** for standard product

The achievement of these objectives is pursued through the solid fundamental values on which the company rests: Quality, Innovation, Balance, Resilience, Team spirit.

To achieve these objectives, the continuous improvement of the organization and production processes, environmental performance, safety and health, the protection of human and labor rights and energy efficiency will be pursued through:

- the definition of the context, of the interested parties in which the organization operates and their expectations,
- the analysis and assessment of the risks and opportunities of the organization,
- the definition and review of the objectives present in measurable indicators through data collection,
- the commitment to comply with mandatory environmental, worker safety and energy efficiency requirements to ensure the highest level of quality of finished products,
- the continuous joint participation of workers and management in the protection of human rights to identify and correct non-conformities and ensure compliance is maintained;
- the commitment to provide safe and healthy working conditions for the prevention of work-related injuries and illnesses,
- the constant commitment to adapt to all the requirements of the standard for Social Responsibility and to comply with the appropriate international instruments (ILO-UN, etc.);
- the commitment not to employ, in its staff, personnel who may fall within the definition of "child" or "young worker" and / or the prohibition to support other organizations that use or promote child labor;

- the promotion of dialogue and comparison with all internal and external stakeholders (public authorities, citizens, associations, etc.), taking into account their requests, needs and expectations by activating adequate tools for participation and communication in a transparent manner. of business activities,
- the commitment to consultation and participation of motivated and adequately trained staff including through representatives,
- where economically acceptable and technically possible to minimize the environmental impacts of its structure and activities, optimizing the consumption of energy and resources,
- plan and manage the company's processes in order to achieve maximum effectiveness and efficiency,
- consider energy consumption as a fundamental criterion when purchasing machinery and a key factor in the design of new processes and installations,
- ask the suppliers of materials, services and systems for the best possible energy standards.

The activity carried out must lead to a **high level of long-term customer satisfaction** and must **create positive economic and financial results** to ensure the necessary self-financing for new investments and the return on invested capital.

The Management undertakes to make available all the **necessary resources**, both economic and technological, human resources and infrastructures, in order to achieve what has been declared.

The Integrated Quality, Environment, Health, Safety, Ethics, Energy System developed is based on the achievement, maintenance and improvement of the requirements specified in the ISO 9001: 2015, ISO 14001: 2015, ISO 45001: 2018, SA8000: 2014 and ISO 50001 standards: 2018 with the constant commitment of the Management.

*This document is disseminated and made available to interested parties, also in the form of an extract for the parts of specific competence.*